

Job Description
International Supplier Quality Engineer
Century International Arms, Inc. /Century Arms, Inc.

Reports to: Quality Manager
Location: Vermont

Position Type: Full-Time

Summary of Position Mission

International Supplier Quality Engineer is responsible for the quality oversight of Century Arms supply base for internationally manufactured firearms and parts. This oversight of suppliers includes conducting on site quality system audits, first article inspection and source inspection along with various other tasks at century arms related to the incoming inspection, first article, screening and defect communication of internationally sourced products

Responsibilities

- Conduct supplier on site quality system audit.
- Conduct Source inspections to product specifications
- Conduct onsite First Article inspections
- Conducts incoming inspection of parts
- Create Incoming Inspection plans for guns and parts
- Screen defective material for identified non-conformances.
- Work with procurement to eliminate supplier defects and the likelihood of defects prior to receiving
- Create, issue and accept supplier corrective action requests
- Review, approve and communicate First Article inspection results to internal customers and suppliers
- Identify problems and conduct Root Cause analysis on supplied parts
- Maintains record of non-conforming materials.
- Disposition Non-conforming material
- Trains new Quality Control inspectors
- Communicate Issues to suppliers and facilitate rework or return of goods
- Stays on task with assigned duties at all times
- Demonstrates complete understanding of firearms safety
- Adheres to all employment policies/safety policies/practices required by law/established by Company
- Wears all necessary Personal Protective Equipment directed by the Company at all times.
- Demonstrates a positive attitude towards co-workers, other departments and the Company
- Maintains respect, courtesy and professionalism towards all co-workers and the Company
- Actively participate and support the 5S process within the organization on a daily basis
- ***Other duties will be assigned as required.***

Qualifications & Knowledge Required

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. These requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- BS Degree in Engineering required.
- General mechanical ability is required.
- Possess sound problem solving skills to help facilitate solutions to problems identified during the inspection process.
- Must be capable of following all established environmental safety protocols required by OSHA/Federal/State agencies and the Company.
- Interact effectively with peers, staff and all levels of Management.

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- Ability to operate small hand tools.
- Ability to move objects as requested and necessary.
- Ability to accept and follow directions.
- Ability to use Excel, Word and Outlook
- Strong understanding of Trigonometry and Mathematics
- Experience with Industry Sampling Plans
- Ability to used Standard measurement tools, height stands and optical comparators
- Ability to follow directions and organize and prioritize accordingly.
- Physical requirements include lifting/pushing/pulling objects as necessary.
- The employee will frequently stand and walk throughout the workday.
- The employee is occasionally required to bend, stoop, kneel and crouch.

Working Conditions

Work is normally performed in a climate-controlled office environment and throughout a heated manufacturing and warehouse facility. Exposure to conditions of extreme heat/cold, poor ventilation, fumes and gases is very limited. Noise level is moderate and includes sounds of light manufacturing, shipping and receiving, and normal office equipment (computers, telephones, etc.). No known environmental hazards are encountered in normal performance of job duties.

Physical Demands

The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions:

- Be able to lift objects up to 35 lbs.
- Be able to lift, push and pull objects as necessary
- May be required to stand and walk throughout the workday
- Occasionally required to bend, stoop, kneel and crouch

Disclaimers

- This job description should not be interpreted to be a complete list of all the duties and responsibilities performed by the jobholder. To maintain organizational flexibility, management has the discretion to add, drop or change at any time the duties, responsibilities and expectations of this job.
- This job description does not constitute an offer of employment, continuous employment or an employment contract. We are an at-will employer and either you or the employer may terminate the employment relationship at any time, for any legal reason or for no reason.

Employee Signature:		Date:	
Witnessed By:		Date:	
Last Updated By:	Jessica Becker	Date:	7/13/15
Payscale Report:	QA-CAIVT4	Date:	7/13/15